



## Legislation Text

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File #: 2018-0092, Version: 1

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**DATE: April 10, 2018**

**SUBJECT:**

**RESOLUTION APPROVING A PROCLAMATION HONORING CHESTER MORDASINI ON THE OCCASION OF HIS RETIREMENT AFTER 34 YEARS OF SERVICE AT CALIFORNIA TEAMSTERS, PUBLIC, PROFESSIONAL & MEDICAL EMPLOYEES UNION LOCAL 911**

**EXECUTIVE SUMMARY:**

The Port of San Diego wishes to recognize the long and faithful service of Chester Mordasini who has given his time and energy unselfishly to the success of Teamsters Local 911 for more than thirty-four years.

**RECOMMENDATION:**

Resolution Approving A Proclamation Honoring Chester Mordasini On The Occasion Of His Retirement After 34 Years of Service At California Teamsters, Public, Professional & Medical Employees Union Local 911

**FISCAL IMPACT:**

Not applicable.

**COMPASS STRATEGIC GOALS:**

This agenda item supports the following Strategic Goal(s).

- A Port with an innovative and motivated workforce.

**DISCUSSION:**

Chester Mordasini is leaving a remarkable legacy of success and achievement at the Teamsters Local 911. He is retiring in June 2018 after serving with them for more than thirty-four years.

Mr. Mordasini began working for the Teamsters in 1983 in the heavy construction area. He joined Local 911 in 1986 as a part-time organizer, organizing public employees and then became a part-time business representative in 1991, handling parking and public agencies in the San Diego area. In 1992 he became a full-time Business Representative and was assigned to San Diego and Riverside units. It was then that he first began working with employees at the District.

He was appointed local union President in 1994. This position is up for re-election every three years

and he has been re-elected eight straight times for a total of 24 years as President of Local 911.

Local 911 currently represents 118 employees at the District, in three bargaining units: Service, Maintenance, Operations and Crafts Unit; Supervisory Unit; Non-Sworn Safety Personnel Unit.

Under Mr. Mordasini's leadership and hard work, Local 911 worked collaboratively with District staff on many issues and initiatives. His focus on education and dialogue was a driving force that helped to move labor relations forward and together we were able to accomplish much. Some highlights include:

- Successful contract negotiations resulting in 20 signed Memorandum of Understanding
- Establishment of the Labor Management Committee process
- Worked with 8 District CEOs as a key advisor, providing counsel on major labor issues
- Catalyst for maintaining a competitive and sustainable benefits package
- Implementation of a groundbreaking Hybrid Retirement Plan
- Cross-functional team, along with the San Diego Harbor Police Officers' Association, to address retiree healthcare
- Establishment of a Health Benefits Committee
- Supported efforts to stay in the maritime business
- Implementation of variable base salary increases based on the results of the District's revenue growth
- A myriad of operational policies, procedures and personnel matters

In 2009 he was awarded the Chairman's Cup by Commissioner Steve Cushman for exemplary work on sustainable benefits programs.

Mr. Mordasini is currently assisting in transitioning his units to his successor and is looking forward to spending time at his home in Mexico.

### **General Counsel's Comments:**

The General Counsel's Office reviewed this presentation for form and legality.

### **Environmental Review:**

The proposed Board action does not constitute a "project" under the definition set forth in California Environmental Quality Act (CEQA) Guidelines Section 15378 because it will not have a potential to result in a direct or indirect physical change in the environment and is, therefore, not subject to CEQA. No further action under CEQA is required.

In addition, the proposed Board action complies with Section 30 of the Port Act, which allows for the Board to manage the business of the District. The Port Act was enacted by the California Legislature and is consistent with the Public Trust Doctrine. Consequently, the proposed Board action is consistent with the Public Trust Doctrine.

Finally, the proposed Board action does not allow for "development," as defined in Section 30106 of

the California Coastal Act, or “new development,” pursuant to Section 1.a. of the District’s Coastal Development Permit Regulations. Therefore, issuance of a Coastal Development Permit or exclusion is not required.

**Equal Opportunity Program:**

Not applicable.

**PREPARED BY:**

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