

**SAN DIEGO UNIFIED PORT DISTRICT****ORDINANCE xxxx****ORDINANCE AMENDING SALARY ORDINANCE NO. 2868  
ENTITLED "AN ORDINANCE ESTABLISHING A SCHEDULE  
OF COMPENSATION FOR OFFICERS AND EMPLOYEES  
OF THE SAN DIEGO UNIFIED PORT DISTRICT"**

The Board of Port Commissioners of the San Diego Unified Port District does ordain as follows:

Section 1. That Ordinance 2868 entitled "An Ordinance Establishing a Schedule of Compensation for Officers and Employees of the San Diego Unified Port District" is hereby amended by amending Exhibit A thereto. Said amendment adds the following title and/or band/range number, and Fair Labor Standards Act (FLSA) status for these classifications, as follows:

The following **new** classifications are being added to the Directory:

<b>Class Title</b>	<b>Class Number</b>	<b>Unclassified/ Classified</b>	<b>FLSA Exempt/ Non- Exempt</b>	<b>Range</b>
Assistant Manager, Advertising & Attractions	B922-UE17	Unclassified	Exempt	110
Department Manager, Advertising & Attractions	B906-UE17	Unclassified	Exempt	114
Director, Development Services	A2064-UE17	Unclassified	Exempt	115
Director, Environmental Protection	A2063-UE17	Unclassified	Exempt	115
Director, Planning	A2065-UE17	Unclassified	Exempt	115
Director, Waterfront Arts & Activation	A2066-UE17	Unclassified	Exempt	114
Human Resources Recruiter	B926-UN17	Unclassified	Non-Exempt	109
Lead Community Service Officer	D466-CNR17	Classified	Non-Exempt	71.9
Lead Mapping and Outreach	B925-CN17	Classified	Non-Exempt	110
Manager, People Strategies	B921-UE17	Unclassified	Exempt	113
SAP Functional Analyst I	B923-UE17	Unclassified	Exempt	111
SAP Functional Analyst II	B924-UE17	Unclassified	Exempt	113

Section 2. That Ordinance 2868 entitled "An Ordinance Establishing a Schedule of Compensation for Officers and Employees of the San Diego Unified Port District" is hereby

further amended by amending Exhibit A thereto. Said amendment modifies the job titles and/or duties, as follows:

The following existing classifications are **amended in job title, duties, and/or pay**:

<b>Class Title</b>	<b>Class Number</b>	<b>Unclassified/ Classified</b>	<b>FLSA Exempt/ Non- Exempt</b>	<b>Range</b>
Accounting Supervisor	B254-UE03	Unclassified	Exempt	113
Community Relations Liaison Associate	B835-UE17	Unclassified	Exempt	107
Community Service Officer Supervisor	B170-CNR03	Classified	Non-Exempt	76.8
Department Manager, Development Services	B907-UE16	Unclassified	Exempt	113
Deputy Port Auditor II	B208-UE17	Unclassified	Exempt	113
Director, Real Estate	A1225-UE17	Unclassified	Exempt	115
Equal Opportunity Technician	B872-UN15	Unclassified	Non-Exempt	108
Manager, Innovation & User Experience	B895-UE16	Unclassified	Exempt	114
Manager, Office of General Counsel Administration	B400-UE17	Unclassified	Exempt	114
Program Manager	B282-UE17	Unclassified	Exempt	113
Project Manager, Waterfront Arts & Activation (previously Project Manager, Arts & Culture)	B209-UE17	Unclassified	Exempt	110
Senior Project Manager, Waterfront Arts & Activation (previously Curator)	B100-UE17	Unclassified	Exempt	111
Systems Administrator	B870-UE15	Unclassified	Exempt	113

Changes to unrepresented salary ranges (all unclassified positions) are a result of adjustments for internal equity and will not impact current actual pay for employees. The change to the represented Community Service Officer Supervisor classification is based on provisions previously negotiated and approved in the current Memorandum of Understanding with Teamsters Local 911.

Section 3. That Ordinance 2868 entitled "An Ordinance Establishing a Schedule of Compensation for Officers and Employees of the San Diego Unified Port District" is hereby further amended by amending Exhibit A thereto. Said amendment removes the job titles and/or duties, as follows:

The following classifications are **obsolete and are being removed** from the Directory:

<b>Class Title</b>	<b>Class Number</b>	<b>Unclassified/ Classified</b>	<b>FLSA Exempt/ Non- Exempt</b>	<b>Range</b>
Lead Payroll Technician	C325-UN06	Unclassified	Non- Exempt	106
Manager, Commissioner Services	B156-UE03	Unclassified	Non- Exempt	111
Senior Training & Organization Development Specialist	B253-UE15	Unclassified	Exempt	113
Training & Organization Development Specialist	B801-UE15	Unclassified	Exempt	111

The Manager, Commissioner Services classification is not in use. Manager, Commissioner & Executive Services, B865-UE12, is currently in use and will remain in the Directory.

Copies of the new and revised Classification Specifications reflecting the proposed changes are attached (Attachment B).

Section 4. This Ordinance shall take effect on the 31st day from its passage by the Board of Port Commissioners.

APPROVED AS TO FORM AND LEGALITY:  
GENERAL COUNSEL

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By: Assistant/Deputy

PASSED AND ADOPTED by the Board of Port Commissioners of the San Diego Unified Port District, this 20<sup>th</sup> day of June 2017, by the following vote: