SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

The parties to this Second Amendment to Employment Agreement are the San Diego Unified Port District (District), a public corporation, and Randa J. Coniglio, Employee.

Recitals:

The District and Randa J. Coniglio are parties to an Employment Agreement dated June 18, 2015 whereby Randa J. Coniglio is employed as Executive Director (President/Chief Executive Officer). The District and Randa J. Coniglio are now amending the Employment Agreement to reflect change in terms.

The Parties Agree:

- 1. Paragraph 1. <u>Term.</u> shall be amended to read as follows: "The District agrees and does employ Randa J. Coniglio as Executive Director/President/Chief Executive Officer (CEO) for a term of Five (5) contract years commencing June 12, 2017 and continuing through June 11, 2022, unless earlier terminated pursuant to Section 5 hereof."
- 2. Paragraph 2.1 <u>Salary</u>. shall be amended to read as follows: "Randa J. Coniglio's annual salary shall be a minimum of Three Hundred Eight Thousand Seven Hundred Twenty One Dollars and Ninety-Two cents (\$308,721.92), effective June 12, 2017. Additionally, Randa J. Coniglio shall receive Five Percent (5%) of her new annual salary as a one-time bonus for exemplary performance."
- 3. All other terms, covenants and conditions shall remain in full force and effect and shall be applicable to this Second Amendment.

DATED:	
	SAN DIEGO UNIFIED PORT DISTRICT
	By:
	BOARD OF PORT COMMISSIONERS
	By: RANDA J. CONIGLIO