

# **SAN DIEGO UNIFIED PORT DISTRICT**

## **DIRECTORY OF CLASSIFICATION SPECIFICATIONS**

Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Accountant	B243-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Accounting Assistant	D416-CN03	Classified	Non-Exempt	103	\$33,713	\$39,613	\$45,513
Accounting Supervisor	B254-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Administrative Assistant I (Classified)	D417-CN15	Classified	Non-Exempt	104	\$35,487	\$42,585	\$49,682
Administrative Assistant I (Unclassified)	D418-UN15	Unclassified	Non-Exempt	104	\$35,487	\$42,585	\$49,682
Administrative Assistant II (Classified)	D410-CN03	Classified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Administrative Assistant II (Unclassified)	D411-UN03	Unclassified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Applications Developer	B210-UE03	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Architect	B300-CE03	Classified	Exempt	111	\$66,286	\$82,858	\$99,429
Area Real Estate Manager	B821-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Asset Manager	B279-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Assistant Asset Manager	B230-CN03	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Assistant Chief of Harbor Police	A2013-UE11	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Assistant Director, General Services	A2030-UE15	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Assistant Director, Real Estate	A2001-UE20	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Assistant Engineer	B206-CN03	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Assistant Environmental Specialist	B315-CN15	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Assistant Executive Director/Acting President/Acting Chief Executive Officer – Board Appointee	Appointee holds same class number as current class	Unclassified	Exempt	*	n/a	n/a	n/a
Assistant Facility Security Officer	B624-UE09	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Assistant General Counsel	A1010-UE14	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Assistant Land Surveyor	C321-CN03	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Assistant Parking Manager	B917-UE16	Unclassified	Exempt	109	\$53,470	\$65,500	\$77,531
Assistant Planner	B320-CN16	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Assistant Port Auditor	B221-UE16	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Assistant Procurement Analyst	B263-CN16	Classified	Non-Exempt	107	\$44,190	\$54,133	\$64,076
Assistant to CFO/Treasurer	D432-UN03	Unclassified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Assistant to Port Auditor	D433-UN13	Unclassified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Assistant to President/CEO	D431-UN03	Unclassified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Assistant to Vice President	D430-UN03	Unclassified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Assistant Vice President	A2058-UE16	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Assistant Vice President, Administrative Services	A1381-UE03	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Assistant Vice President, Business & Technology	A1287-UE03	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Assistant Vice President, Government Relations & Communication	A1035-UE08	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Assistant Vice President, Industry & Trade Relations	A1290-UE03	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Assistant Vice President, Operations	A1220-UE03	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Associate Engineer	B205-CE03	Classified	Exempt	111	\$66,286	\$82,858	\$99,429
Associate Environmental Specialist	B310-CE17	Classified	Exempt	111	\$66,286	\$82,858	\$99,429
Associate Planner	B306-CE17	Classified	Exempt	111	\$66,286	\$82,858	\$99,429
Benefits Analyst	B246-UE15	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Benefits and Compensation Manager	B600-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Budget Administrator	B150-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Building Maintenance Coordinator	F693-CNR07	Classified	Non-Exempt	79.5	-	-	-
Business Intelligence Analyst	B248-UE11	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Business Intelligence Supervisor	B843-UE08	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Business Partner, People & Organizational Development	B884-UE20	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Business Systems Analyst	B232-UE15	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Business Systems Supervisor	B225-UE14	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Business Systems Technician	B233-UN09	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Capital Project Manager I	B215-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Capital Project Manager II	B214-UE03	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Carpenter	F630-CNR03	Classified	Non-Exempt	75.3	-	-	-
Central Services Technician I	D428-CN03	Classified	Non-Exempt	102	\$31,362	\$36,850	\$42,338
Central Services Technician II	D435-CN03	Classified	Non-Exempt	103	\$33,713	\$39,613	\$45,513
CFO/Treasurer	A1150-UE03	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Chief Communications Advisor	B943-UE19	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Chief Curator	A2062-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Chief Engineer/Engineering-Construction	A1201-UE03	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Chief Information Security Officer	A2067-UE17	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Chief Policy Advisor	B851-UE14	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Chief Policy Strategist	A2073-UE20	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Chief Technology Officer	A2057-UE16	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Civil Designer	C313-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Commissioner Services Assistant	B177-UN15	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Community Relations Liaison Assistant	B834-UN15	Unclassified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Community Relations Liaison Associate	B835-UE17	Unclassified	Exempt	107	\$44,190	\$54,133	\$64,076
Community Service Officer	D465-CNR03	Classified	Non-Exempt	70.8	-	-	-
Community Service Officer Supervisor	B170-CNR03	Classified	Non-Exempt	78.6	-	-	-

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Construction Inspector	C314-CN15	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Construction Inspector Supervisor	C312-CN05	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Crime Intelligence Analyst	B860-UE12	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Custodian	F670-CNR03	Classified	Non-Exempt	65.9	-	-	-
Customer Relations Assistant	C328-CN03	Classified	Non-Exempt	104	\$35,487	\$42,585	\$49,682
Database Administrator	B619-UE07	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Department Administrative Manager	B809-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Department Business Manager	B810-UE08	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Department Manager, Development Services	B907-UE18	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Department Manager, Environmental and Land Use Management	B866-UE14	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Department Manager, Financial Services	B877-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Department Manager, Real Estate	B874-UE17	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Deputy District Clerk/Docket Coordinator	B660-UE03	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Deputy District Clerk/Records Manager	B655-UE03	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Deputy General Counsel I	A2043-UE14	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Deputy General Counsel II	A2044-UE14	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Deputy General Counsel III	A2045-UE14	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Deputy General Counsel IV	A2046-UE14	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Deputy General Counsel V	A2060-UE16	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Deputy Port Auditor I	B240-UE16	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Deputy Port Auditor II	B208-UE17	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Deputy Treasurer	A1155-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Development Services	A2064-UE17	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Enterprise Strategy & Innovation	A2055-UE16	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Environmental & Land Use Management	A1950-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Environmental Conservation	A2068-UE18	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Environmental Protection	A2063-UE17	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Financial Services	A1350-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, General Services	A1396-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Government Relations	A1952-UE11	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Human Resources	A1400-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Information Technology	A1900-UE19	Unclassified	Exempt	116	\$130,711	\$166,657	\$202,601
Director, Land Use Planning	A1393-UE03	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Director, Maritime	A1700-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Marketing & Communications	A1395-UE16	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Director, People & Organizational Development	A2048-UE20	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Director, Planning	A2065-UE17	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Port as a Service	A2056-UE16	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Procurement Services/Chief Procurement Officer	A2047-UE15	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Director, Real Estate	A1225-UE17	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Director, Waterfront Arts & Activation	A2066-UE17	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Distribution & Storage Technician I	D421-CN03	Classified	Non-Exempt	101	\$29,173	\$34,279	\$39,385
Distribution & Storage Technician II	D441-CN08	Classified	Non-Exempt	103	\$33,713	\$39,613	\$45,513
District Clerk	A1365-UE03	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Document Management Assistant	D440-CN15	Classified	Non-Exempt	102	\$31,362	\$36,850	\$42,338
Document Management Associate	B151-UN15	Unclassified	Non-Exempt	107	\$44,190	\$54,133	\$64,076
Electrician	F621-CNR03	Classified	Non-Exempt	77.5	-	-	-
Engineering Document Management Coordinator	B304-CN03	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Enterprise Architect	B942-UE18	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Enterprise Operations Manager	B927-UE17	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Environmental Compliance Inspector	C329-CN14	Classified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Environmental Review Coordinator	B308-CE03	Classified	Exempt	111	\$66,286	\$82,858	\$99,429
Equal Opportunity Analyst	B234-UE15	Unclassified	Exempt	108	\$48,609	\$59,546	\$70,482
Equal Opportunity Technician	B872-UN15	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Equipment Operator	F628-CNR03	Classified	Non-Exempt	75.8	-	-	-
Executive Assistant I (Classified)	D425-CN15	Classified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Executive Assistant I (Unclassified)	D426-UN03	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Executive Assistant II (Classified)	D438-CN06	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Executive Assistant II (Unclassified)	D429-UN03	Unclassified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Executive Director (President/CEO)–Board Appointee	A1000-UE03	Unclassified	Exempt	*	n/a	n/a	n/a
Executive Vice President	A1165-UE03	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Facility Security Officer	B623-UE05	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Financial Analyst	B135-UN15	Unclassified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Financial Technician	B115-CN03	Classified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Fleet Maintenance Technician	F625-CNR03	Classified	Non-Exempt	76.3	-	-	-
Gardener	F666-CNR03	Classified	Non-Exempt	68.9	-	-	-
General Counsel–Board Appointee	A1005-UE14	Unclassified	Exempt	*	n/a	n/a	n/a
Geographic Information Systems Analyst I	B935-UN17	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Geographic Information Systems Analyst II	B936-UE20	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Geographic Information Systems Analyst III	B937-UE17	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Geographic Information Systems Supervisor	B894-UE17	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Grants Coordinator	B802-UE03	Unclassified	Exempt	109	\$53,470	\$65,500	\$77,531
Grants Technician	B804-UN09	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Graphic Designer	C318-CN03	Classified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Graphics Technician	C300-CE03	Classified	Exempt	107	\$44,190	\$54,133	\$64,076
Harbor Police Captain	A2011-UE17	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Harbor Police Corporal	E505-CNR19	Classified	Non-Exempt	91.0	-	-	-
Harbor Police Lieutenant	E520-CNR17	Classified	Non-Exempt	93.0	-	-	-
Harbor Police Officer	E515-CNR4721	Classified	Non-Exempt	90.0	-	-	-
Harbor Police Sergeant	E510-CNR17	Classified	Non-Exempt	92.0	-	-	-
Homeland Security Intelligence Coordinator	B284-UE12	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Homeland Security Program Manager	B285-UE05	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Human Resources Analyst	B239-UE15	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Human Resources Assistant	B645-UN15	Unclassified	Non-Exempt	104	\$35,487	\$42,585	\$49,682
Human Resources Business Partner	B940-UE18	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Human Resources Recruiter	B926-UE19	Unclassified	Exempt	109	\$53,470	\$65,500	\$77,531
Human Resources Technician	B648-UN15	Unclassified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
HVAC Technician	F636-CNR03	Classified	Non-Exempt	76.1	-	-	-
Information Technology Security Analyst	B200-UE15	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Infrastructure Supervisor	B226-UE14	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Intern	G800-UN11	Unclassified	Non-Exempt	60.7 – 65.7	-	-	-
IT Business Partner	B929-UE17	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
IT Infrastructure Engineer I	B896-UE16	Unclassified	Exempt	106	\$41,010	\$49,212	\$57,414
IT Infrastructure Engineer II	B897-UE16	Unclassified	Exempt	107	\$44,190	\$54,133	\$64,076
IT Infrastructure Engineer III	B898-UE16	Unclassified	Exempt	109	\$53,470	\$65,500	\$77,531
IT Infrastructure Engineer IV	B899-UE16	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
IT Project Manager	B908-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
IT Systems Engineer I	B930-UN17	Unclassified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
IT Systems Engineer II	B931-UE17	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
IT Systems Engineer III	B932-UE17	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
IT Systems Engineer IV	B933-UE17	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Labor Relations Administrator	B603-UE07	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Land Surveyor	B272-CN16	Classified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Lead Accounting Technician	C327-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Lead Carpenter	F638-CNR03	Classified	Non-Exempt	78.2	-	-	-
Lead Central Services Technician	B283-CN03	Classified	Non-Exempt	103	\$33,713	\$39,613	\$45,513

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Lead Community Service Officer	D466-CNR17	Classified	Non-Exempt	73.7	-	-	-
Lead Custodian	F675-CNR03	Classified	Non-Exempt	71.5	-	-	-
Lead Distribution & Storage Technician	B262-CN03	Classified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Lead Electrician	F690-CNR03	Classified	Non-Exempt	80.4	-	-	-
Lead Equipment Operator	F626-CNR03	Classified	Non-Exempt	78.7	-	-	-
Lead Fleet Maintenance Technician	F629-CNR03	Classified	Non-Exempt	79.8	-	-	-
Lead Gardener	F654-CNR03	Classified	Non-Exempt	71.8	-	-	-
Lead Maintenance Mechanic	F619-CNR03	Classified	Non-Exempt	80.0	-	-	-
Lead Maintenance Worker	F640-CNR03	Classified	Non-Exempt	73.7	-	-	-
Lead Mapping and Outreach	B925-CN17	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Lead <a href="#">Vessel Equipment</a> Marine Mechanic	F608-CNR0321	Classified	Non-Exempt	77.1	-	-	-
Lead Painter	F634-CNR03	Classified	Non-Exempt	77.7	-	-	-
Lead Plumber	F618-CNR03	Classified	Non-Exempt	80.4	-	-	-
Lead Public Safety Dispatcher	B264-CNR06	Classified	Non-Exempt	78.5	-	-	-
Lead Support Services	B861-UE12	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Legal Assistant	D350-UN14	Unclassified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Legislative Policy Administrator	B850-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Lighting Technician	F646-CNR03	Classified	Non-Exempt	70.8	-	-	-
Locksmith	F647-CNR05	Classified	Non-Exempt	72.5	-	-	-
Maintenance Mechanic	F620-CNR03	Classified	Non-Exempt	77.0	-	-	-
Maintenance Planner/Inspector	C315-CNR03	Classified	Non-Exempt	77.1	-	-	-
Maintenance Supervisor	F605-CER03	Classified	Exempt	85.3	-	-	-
Maintenance Support Supervisor	C310-CER19	Classified	Exempt	85.3	-	-	-
Maintenance Worker I	F650-CNR03	Classified	Non-Exempt	68.8	-	-	-
Maintenance Worker II	F645-CNR03	Classified	Non-Exempt	70.8	-	-	-
Management Analyst	B303-UE03	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Manager, Attractions & Events	B893-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Business Development & Recreation Services	B833-UE13	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Business Information & Technology Services	B814-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Business Systems	B813-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Capital Projects	B829-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Citizen & Customer Intelligence	B892-UE18	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Manager, Commissioner & Executive Services	B865-UE12	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Contracts Administration	B249-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Corporate Communications	B852-UE11	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Manager, Distribution & Storage	B155-UE17	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Engineering-Construction	B827-UE15	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Manager, Environmental Policy	B311-UE11	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Environmental Programs	B825-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Equal Opportunity	B831-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Financial Planning & Analysis	B803-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Financial Services	B805-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Grants and Policy	B881-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Human Resources	B811-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Innovation & User Experience	B895-UE16	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Manager, IT Business Partner	B928-UE17	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Manager, Land Use Planning	B832-UE09	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Maintenance Systems	B808-UE12	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Maritime Commercial Trade and Properties	B878-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Maritime Operations	B815-UE15	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Manager, Maritime Trade Development	B816-UE06	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Marketing & Communications	B862-UE12	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, Office of General Counsel Administration	B400-UE17	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Manager, Operations & Maintenance	B807-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Manager, People & Organizational Development	B921-UE20	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Procurement Services	B820-UE06	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Manager, Sustainable Energy	B882-UE15	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Mapping Technician I	C319-CN03	Classified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Mapping Technician II	C316-CN03	Classified	Non-Exempt	108	\$48,609	\$59,546	\$70,482
Marine Terminal Supervisor	B227-CNR03	Classified	Non-Exempt	82.5	-	-	-
Marine Terminal Supervisor (Exempt)	B920-CER03	Classified	Exempt	82.5	-	-	-
Maritime Policy Manager	B900-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Marketing/Public Relations Representative	B236-CE03	Classified	Exempt	110	\$58,817	\$72,050	\$85,284
Multi-Media Specialist	B873-CN15	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Network Systems Analyst	B219-UE15	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Office Assistant (Classified)	D422-CN15	Classified	Non-Exempt	102	\$31,362	\$36,850	\$42,338
Office Assistant (Unclassified)	D423-UN15	Unclassified	Non-Exempt	102	\$31,362	\$36,850	\$42,338
Office Manager	D300-UN03	Unclassified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Painter	F633-CNR03	Classified	Non-Exempt	74.8	-	-	-
Paralegal	B405-UN14	Unclassified	Non-Exempt	113	\$87,664	\$109,579	\$131,495

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Park Permit Coordinator	B260-CN03	Classified	Non-Exempt	107	\$44,190	\$54,133	\$64,076
Parking Customer Service Agent	B910-CN16	Classified	Non-Exempt	103	\$33,713	\$39,613	\$45,513
Parking Manager	B901-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Parking Meter Repair/Collector	F656-CNR03	Classified	Non-Exempt	71.7	-	-	-
Payroll Specialist	B256-UE15	Unclassified	Exempt	108	\$48,609	\$59,546	\$70,482
Payroll Technician	D415-UN16	Unclassified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Plumber	F622-CNR03	Classified	Non-Exempt	77.5	-	-	-
Police Backgrounds Investigator	C330-CN16	Unclassified	Non-Exempt	90.0	-	-	-
Police Records Assistant	D400-CN03	Classified	Non-Exempt	104	\$35,487	\$42,585	\$49,682
Police Records Supervisor	D402-CER03	Classified	Exempt	74.6	-	-	-
Port Auditor–Board Appointee	A1009-UE19	Unclassified	Exempt	*	n/a	n/a	n/a
Port Security Manager	B626-UE18	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Principal Marketing/Public Relations Representative	B238-UE03	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Principal, Business Development & Finance	B853-UE11	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Principal, Development Services	B890-UE16	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Principal, Economics & Policy	B938-UE18	Unclassified	Exempt	115	\$115,935	\$144,918	\$173,903
Principal, Maritime Business Development	B880-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Principal, Maritime Business Retention	B902-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Principal, Portfolio Management	B889-UE16	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Principal, Special Projects	B867-UE14	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Principal, Trade Development	B625-UE11	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Procurement Analyst I	B266-CN15	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Procurement Analyst II	B265-CE15	Classified	Exempt	111	\$66,286	\$82,858	\$99,429
Procurement Supervisor	B269-UE15	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Program Director	B886-UE20	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Program Manager	B282-UE18	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Program Manager, Aquaculture & Blue Tech	B885-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Program Manager, Energy and Sustainability	B891-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Program Manager, Engineering-Construction	B883-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Program Manager, Planning & Green Port	B887-UE16	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Program Manager, Real Estate	B875-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Project Manager, Waterfront Arts & Activation	B209-UE18	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Project Review Associate	B903-UE16	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Project Scheduler	B321-CN03	Classified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Public Information Officer	B856-UE18	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Public Safety Dispatch Supervisor	B171-CNR03	Classified	Non-Exempt	83.4	-	-	-
Public Safety Dispatcher	D460-CNR14	Classified	Non-Exempt	75.5	-	-	-

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Retirement Programs Administrator	B939-UE18	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Risk and Safety Manager	B650-UE14	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Risk Management Administrator	B617-UE03	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Risk Management Analyst	B615-UE03	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Safety Specialist I	B606-CN14	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Safety Specialist II	B607-CN14	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
SAP Functional Analyst I	B923-UE17	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
SAP Functional Analyst II	B924-UE17	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Senior Accountant	B245-CE15	Classified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Administrative Assistant (Classified)	D427-CN03	Classified	Non-Exempt	107	\$44,190	\$54,133	\$64,076
Senior Administrative Assistant (Unclassified)	D424-UN15	Unclassified	Non-Exempt	107	\$44,190	\$54,133	\$64,076
Senior Applications Developer	B281-UE03	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Appraiser	B280-UE03	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Asset Manager	B229-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Senior Benefits & Compensation Analyst	B918-UE16	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Business Intelligence Analyst	B844-UE15	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Business Systems Analyst	B231-UE15	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Construction Inspector	C311-CN15	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Senior Deputy General Counsel	A2061-UE17	Unclassified	Exempt	117	\$156,853	\$199,987	\$243,122
Senior Engineer	B204-CE03	Classified	Exempt	113	\$87,664	\$109,579	\$131,495
Senior Environmental Specialist	B309-UE17	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Equal Opportunity Analyst	B286-UE15	Unclassified	Exempt	109	\$53,470	\$65,500	\$77,531
Senior Financial Analyst	B276-UE15	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Human Resources Analyst	B247-UE15	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior IT Auditor	B616-UE03	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Management Analyst	B201-UE15	Unclassified	Exempt	110	\$58,817	\$72,050	\$85,284
Senior Manager, Public Policy	B854-UE11	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Senior Multi-Media Specialist	B941-CN18	Classified	Non-Exempt	111	\$66,286	\$82,858	\$99,429
Senior Planner	B259-UE17	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Police Records Assistant	D401-CN03	Classified	Non-Exempt	105	\$38,149	\$45,778	\$53,408
Senior Policy Administrator	B819-UE11	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Senior Policy Analyst	B855-UE11	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Project Architect	B646-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Senior Project Manager, Waterfront Arts & Activation	B100-UE18	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Project Office Administrator	B817-UE03	Unclassified	Exempt	114	\$100,813	\$126,016	\$151,220
Senior Systems Administrator	B871-UE15	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Senior Tool Room Technician	F694-CNR16	Classified	Non-Exempt	73.7	-	-	-

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Class Title	Class Number	Unclassified/ Classified	FLSA Exempt/ Non-Exempt	Range	Minimum	Midpoint	Maximum
Senior Trade Account Representative	B622-UE03	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Senior Web Developer	B220-CN03	Classified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Sign Painter	F627-CNR03	Classified	Non-Exempt	76.1	-	-	-
Small Engine Repair Technician	F681-CNR03	Classified	Non-Exempt	71.8	-	-	-
Special Events Associate	B237-CE03	Classified	Exempt	108	\$48,609	\$59,546	\$70,482
Staff Assistant I (Classified)	B267-CN15	Classified	Non-Exempt	105	\$38,149	\$45,778	\$53,408
Staff Assistant I (Unclassified)	B273-UN03	Unclassified	Non-Exempt	105	\$38,149	\$45,778	\$53,408
Staff Assistant II (Classified)	B268-CN15	Classified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Staff Assistant II (Unclassified)	B287-UN09	Unclassified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Student Worker	G998-UN16	Unclassified	Non-Exempt	58.6	-	-	-
Supervising Civil Designer	C309-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Supervising Mapping Technician	C308-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Survey Technician I	C320-CN03	Classified	Non-Exempt	106	\$41,010	\$49,212	\$57,414
Survey Technician II	C317-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Systems Administration Supervisor	B879-UE15	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Systems Administrator	B870-UE15	Unclassified	Exempt	112	\$76,230	\$95,287	\$114,344
Systems Support Analyst I	B837-UN15	Unclassified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Systems Support Analyst II	B211-UE15	Unclassified	Exempt	111	\$66,286	\$82,858	\$99,429
Systems Support Supervisor	B700-UE03	Unclassified	Exempt	113	\$87,664	\$109,579	\$131,495
Technical Training Specialist	B840-UN15	Unclassified	Non-Exempt	110	\$58,817	\$72,050	\$85,284
Tool Room Technician	F695-CNR16	Classified	Non-Exempt	70.8	-	-	-
Travel Services Coordinator	B179-CN03	Classified	Non-Exempt	107	\$44,190	\$54,133	\$64,076
Vessel Equipment Mechanic	F607-CNR20	Classified	Non-Exempt	74.2	-	-	-
Vice President	A1037-UE16	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Administration/CAO	A1025-UE03	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Environment & Development Services	A1038-UE12	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Maritime	A2069-UE19	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Marketing & Communications	A2070-UE19	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Operations/COO	A1015-UE03	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Planning, Environment, and Government Relations	A2071-UE19	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Public Policy	A1026-UE11	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Public Safety/Chief of Harbor Police	A1500-UE03	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Vice President, Real Estate, Engineering and Facilities	A2072-UE19	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746

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<b>Class Title</b>	<b>Class Number</b>	<b>Unclassified/ Classified</b>	<b>FLSA Exempt/ Non-Exempt</b>	<b>Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
Vice President, Strategy & Business Development	A1028-UE11	Unclassified	Exempt	118	\$188,224	\$239,985	\$291,746
Web Developer	B228-CN03	Classified	Non-Exempt	109	\$53,470	\$65,500	\$77,531
Wharfinger	B250-CNR03	Classified	Non-Exempt	78.2	-	-	-

\*Salary as approved by the Board of Port Commissioners

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