

SIXTH AMENDMENT
TO EMPLOYMENT AGREEMENT

The parties to this Sixth Amendment to Employment Agreement are the San Diego Unified Port District (District), a public corporation, and Thomas A. Russell (Russell), Employee.

Recitals:

District and Russell are parties to an Employment Agreement dated September 22, 2012, whereby Russell is employed as General Counsel. The District and Russell are now amending the Employment Agreement to reflect a change in terms.

The Parties Agree:

1. Paragraph 2.1 Salary shall be amended to read as follows: Thomas A. Russell's approximate bi-weekly salary shall be a minimum of Twelve Thousand Four Hundred Twenty-Four Dollars and Twenty-Six Cents (\$12,424.26) effective November 5, 2019.
2. All other terms, covenants and conditions shall remain in full force and effect and shall be applicable to this Sixth Amendment.

DATED: _____

SAN DIEGO UNIFIED PORT DISTRICT

By: _____

GARRY J. BONELLI
CHAIRMAN, BOARD OF PORT
COMMISSIONERS

By: _____

THOMAS A. RUSSELL