

FOURTH AMENDMENT  
TO EMPLOYMENT AGREEMENT

The parties to this Fourth Amendment to Employment Agreement are the San Diego Unified Port District (District), a public corporation, and Robert Monson (Monson), Employee.

Recitals:

District and Monson are parties to an Employment Agreement dated February 11, 2013, whereby Monson is employed as Port Auditor. The District and Monson are now amending the Employment Agreement to reflect a change in terms.

The Parties Agree:

1. Paragraph 2.1 Salary shall be amended to read as follows: Robert Monson's approximate bi-weekly salary shall be a minimum of Six Thousand Five Hundred Thirty Dollars and Twenty Cents (\$6,530.20) effective February 5, 2018. Additionally, Robert Monson shall receive five percent (5%) of his new annual salary as a one-time bonus for exemplary performance.
2. All other terms, covenants and conditions shall remain in full force and effect and shall be applicable to this Fourth Amendment.

DATED: \_\_\_\_\_

SAN DIEGO UNIFIED PORT DISTRICT

By: \_\_\_\_\_  
RAFAEL CASTELLANOS  
CHAIRMAN, BOARD OF PORT  
COMMISSIONERS

By: \_\_\_\_\_  
ROBERT MONSON